



Announcement of Nong Prue Police Station

Subject: Anti-Bribery Policy

Fiscal Year B.E. 2569 (2026)

Pursuant to the Organic Act on Anti-Corruption B.E. 2561 (2018), Section 128, paragraph one, which prohibits any state official from receiving any property or other benefits that may be calculated as monetary value from any person, except those lawfully entitled under laws, rules, or regulations issued by virtue of legal provisions, or those received ethically in accordance with the criteria and limits prescribed by the National Anti-Corruption Commission (NACC), and in accordance with the Royal Thai Police Code of Ethics B.E. 2564 (2021), Clause 2(2), which requires honesty, integrity, lawful performance of duties, transparency, and accountability, without exhibiting any behavior implying improper benefit-seeking, while upholding human rights, and Clause 2(4), which emphasizes prioritizing public interest over personal interest, possessing public-mindedness, cooperation, and dedication to the common good;

In addition, in accordance with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition), Reform Activity 4: Development of the Thai Bureaucratic System to be Transparent and Free from Conflicts of Interest, Objective 1, Item 1.1, which requires all government agencies to declare a policy whereby all officials shall not accept any gifts or gratuities of any kind in the course of duty (No Gift Policy);

Therefore, in order to prevent conflicts of interest between personal and public interests, as well as bribery, gifts, gratuities, or any other benefits that may affect the performance of duties, Nong Prue Police Station hereby establishes the Anti-Bribery Policy and the No Gift Policy, with the following details:

Objectives

1. To prevent and reduce the risk of bribery and conflicts of interest in various forms among police officers under Nong Prue Police Station.
2. To promote awareness among police officers to refuse all forms of gifts and gratuities in the course of duty.
3. To foster a strong and sustainable culture of integrity and transparency within the organization

/4. To establish...

4. To establish measures, guidelines, and mechanisms to prevent the giving and receiving of bribes or other improper benefits.

5. To define guidelines regarding the acceptance of hospitality or gifts by executives and police officers in compliance with relevant laws and regulations.

6. To support and enhance implementation under the National Strategy and the Integrity and Transparency Assessment (ITA) framework.

Scope of Application

This policy applies to all police officers under Nong Prue Police Station.

Definitions

“Bribery” means property or any other benefit given to a person to induce such person to perform or refrain from performing any act in their official capacity, whether lawful or unlawful, as desired by the giver. This includes gifts, gratuities, facilitation payments, tokens of goodwill, donations, hospitality, and similar benefits, whether given before or after the act. (Gifts received in the course of duty differ from those given on customary occasions such as festivals; however, such gifts may still constitute bribery.)

“Performance of Duties” means the execution of responsibilities by a state official in a position to which they have been appointed or assigned, including acting in an official or representative capacity under the authority prescribed by law.

“Supervisor” means a person with authority to command, supervise, monitor, and inspect subordinate police officers.

“Subordinate” means all police officers under Nong Prue Police Station, excluding supervisors.

Measures for Violations and Penalties

1. Any violation of this policy may result in disciplinary action, criminal prosecution, or other legal consequences. Supervisors who neglect or fail to take action despite being aware of violations shall also be subject to disciplinary penalties, up to dismissal from service.

2. Lack of awareness of this policy or related laws shall not be accepted as an excuse for non-compliance.

/3. Supervisors...

3. Supervisors under Royal Thai Police Order No. 1212/2537 dated 1 October 1994 shall strictly enforce compliance among subordinates.

Monitoring and Evaluation Measures

๑. The Superintendent of Nong Prue Police Station shall declare and promote integrity, transparency, and good governance within the organization.

2. Supervisors shall monitor and ensure compliance. Any violations must be reported promptly to the Superintendent.

3. The station shall regularly review and improve this policy as appropriate

4. The administration division shall compile statistics on bribery cases and report quarterly.

Complaint Channels

1. Nong Prue Police Station Office

2. By post Nong Prue Station 222/2 M.2 Nong Prue District Bang Lamung
Province Chonburi 20150

3. Telephone: 038-197007

4. Fax: 038-197007

5. Email: Nongprue.police2@gmail.com

6. Website: <https://nongprue.chonburi.police.go.th/>

Whistleblower Protection and Confidentiality

๑. In the consideration of complaints, confidentiality levels shall be assigned, and all concerned parties shall be protected in accordance with the Regulation on Official Information Confidentiality B.E. 2544 (2001). In forwarding complaints to relevant authorities for consideration, informants and complainants may be adversely affected; therefore, complaints alleging misconduct by officials shall initially be treated as official secrets.

In the case of anonymous complaints, consideration shall be given only to those supported by clear evidence, apparent circumstances, and identifiable witnesses. Reports concerning influential persons must ensure the confidentiality of the complainant's name and address. If such information is not kept confidential, the relevant agencies must be informed and protection measures shall be provided as follows:

/Supervisors....

“Supervisors shall exercise appropriate discretion in issuing orders to protect complainants, witnesses, and persons providing information during investigations, ensuring that they are not exposed to harm or unfair treatment arising from such complaints, testimony, or provision of information.”

Where the name of the accused is specified, protection shall be afforded to both the complainant and the accused, as the matter has not yet undergone fact-finding procedures and may involve malicious or unfounded allegations. In cases where complainants request anonymity or non-disclosure of their identity, the agency shall not disclose the complainant’s identity to the accused or related parties, as this may result in undue hardship.

2. Upon the filing of a complaint, complainants and witnesses shall not be subjected to any actions that may affect their employment, duties, or livelihood. If any measures are necessary—such as separating workplaces to prevent contact between the complainant, witnesses, and the accused—such actions shall require the consent of the complainant and witnesses.

3. Requests from affected persons, complainants, or witnesses—such as requests for workplace transfer or protective or remedial measures—shall be considered by the responsible persons or agencies as appropriate.

4. Complainants shall be protected from retaliation or harassment.

Announced on 10 April B.E. 2569 (2026)

Police Colonel.

A handwritten signature in blue ink, consisting of a large, stylized initial 'P' followed by a cursive name.

(Nattapon Phongsuksakul)

Superintendent of Nong Prue Police Station